



Agency Name:

Name of Person Completing Form:

Job Title:

FY 2024 Furthering Equity Report Form

Section 1: Agency Leadership, Governance, and Policies

1. Does your agency currently have an existing Diversity and Equity and Inclusion Policy, Yes or No?

If so, **please attach evidence of current DEI policy.**

2. Does your agency currently have under-represented individuals (BIPOC, LGBTQ+, etc.) in managerial and leadership positions that reflect the populations your agency serves? If so, please provide a narrative and **attach documentation of current managerial/leadership representation of under-represented individuals** (Ex: Current demographic break down of existing managerial/leadership staff by underrepresented populations).

3. Does your agency currently have a relational process for receiving and incorporating feedback from persons with current or lived experience of homelessness. Please provide a narrative and **attach evidence of feedback methods used** (Ex: Existing Participant Feedback Surveys, Example of a past Lived Experience Solicitation for Feedback/Forum meeting invitations, etc.).

Section II: Program Participant Outcomes

4. Has your agency reviewed internal policies and procedures with an equity lens and does your agency have a current plan for developing and implementing equitable policies that do not impose undue barriers. Please provide a narrative and **attach documentation of your current plan.**

5. Has your agency reviewed program level data (data by race, ethnicity, gender identity, age and/or other underserved population) with an equity lens and identified any potential programmatic changes needed to make program participant outcomes more equitable. If so, has a plan and/or actions been taken to implement changes? Please provide a narrative on what has been identified and/or done.