



## Ad Hoc Committee on Addressing Homelessness Among Black San Diegans

### October 2020 Meeting Minutes

Meeting Information		
<b>Date:</b> October 5, 2020 Time: 1:00 pm – 2:30 pm		<b>Location:</b> Zoom Meeting
<b>Committee Chairs:</b> Jo Barrett and Sean Elo-Rivera		<b>Note Taker/Timekeeper:</b> Bethany Doyen
<b>Voting Members Present:</b> Jo Barrett, Sean Elo-Rivera, David Baker, Bobby Brown, James Carter, Curtis Howard, Omar Passons, Hanan Scrapper, Rolland Slade, Tracey Wilson, Christina Griffin-Jones, Adrian Scott		
<b>Voting Members Absent:</b> Veronica Loving, Celeste Turner		<b>Guests Present:</b> None
<b>Staff Present:</b> Tamera Kohler, Kris Kuntz		
Agenda Items:		
	Welcome and Introductions	Jo Barrett & Sean Elo-Rivera
	Discussion Items: <ol style="list-style-type: none"> <li>a) <b>Role of the CoC, CoC Committees and RTFH staff</b></li> <li>b) <b>Background and Purpose of the Committee</b></li> <li>c) <b>Committee Ground Rules</b></li> <li>d) <b>Mission Statement for the Committee</b></li> <li>e) <b>Education on History of Racism and Discrimination, especially against Black people, its economic impact, and trauma for Black people</b></li> <li>f) <b>Results from Community Survey and Initial Look at Data</b></li> <li>g) <b>Next Steps: Developing Committee Workplan</b></li> <li>h) <b>Closing</b></li> </ol>	Tamera Kohler Tamera Kohler Jo Barrett & Sean Elo-Rivera Jo Barrett Jo Barrett Kris Kuntz Sean Elo-Rivera Jo Barrett & Sean Elo-Rivera
Discussion Items:		
1	<b>Welcome and Introductions</b> <ul style="list-style-type: none"> <li>• Each committee member introduced themselves.</li> </ul>	
2	<b>Role of the CoC, CoC Committees and the RTFH staff</b> <ul style="list-style-type: none"> <li>• Tamera Kohler explained the RTFH and the Continuum of Care and the role of each. Pointed out that Jo Barrett, Rolland Slade and Sean Elo-Rivera are Board Members who are also serving on this committee.</li> <li>• Our committees are created by our Board for areas where we want to lift up and make serious change. We work with the Cities and Counties to make system change. This committee will exist as long as there's a need and a ____ for it.</li> <li>• We offer you the staff we have and the support of our organization.</li> </ul>	
3	<b>Background and Purpose of the Committee</b> <ul style="list-style-type: none"> <li>• This committee came out of the background we were experiencing as a nation, not just in San Diego. We wanted to create a space to lift up this work. In a Board meeting, it was proposed and ratified to create this committee. The purpose and role of the committee is to bring back to the Board of Directors, a workplan, a mission, vision and action items that you would like us to take in order to move this work forward.</li> </ul>	
4	<b>Committee Ground Rules</b> <ul style="list-style-type: none"> <li>• Jo Barrett read the ground rules that were previously emailed to the committee members.</li> </ul>	
5	<b>Mission Statement for the Committee</b> <ol style="list-style-type: none"> <li>a) Example: Black people are disproportionately impacted by the root causes of homelessness. We will work to identify racial inequities and barriers to develop strategies that decrease the number of Black people experiencing homelessness.               <ul style="list-style-type: none"> <li>• Jo Barrett presented _____ (see the presentation included in the Meeting Packet):</li> <li>• Racial Disparities</li> </ul> </li> </ol>	



	<ul style="list-style-type: none"> <li>○ Racial Disparities in Wealth</li> <li>○ Racial Disparities in Health and Employment</li> <li>● Structural and Institutional Racism</li> <li>● Defining How <ul style="list-style-type: none"> <li>○ Slavery</li> <li>○ Jim Crow</li> <li>○ Redlining</li> <li>○ Mass Incarceration</li> </ul> </li> <li>● Creating Racial Equity <ul style="list-style-type: none"> <li>○ Equality and Equity</li> <li>○ Raise Racial Awareness <ul style="list-style-type: none"> <li>● Individual racism</li> <li>● Institutional racism</li> <li>● Structural racism</li> <li>● Explicit racial bias</li> <li>● Implicit racial bias</li> </ul> </li> </ul> </li> <li>● Disproportionate representation of Black people in California Systems <ul style="list-style-type: none"> <li>○ State population of Black people 6.5%, yet represent 40% of people experiencing homelessness</li> <li>○ Systemic Racism</li> <li>○ Systemic racism is by design</li> </ul> </li> </ul> <p>b) Goal is to create our mission statement over the course of the next few months.</p>
<p><b>6</b></p>	<p><b>Education on History of Racism and Discrimination, especially against Black people, its economic impact, and trauma for Black people</b></p> <p>a) Education on Explicit Bias vs. Implicit Bias</p> <ul style="list-style-type: none"> <li>○ Explicit Racial Bias</li> <li>○ Implicit Racial Bias</li> </ul>
<p><b>7</b></p>	<p><b>Results from Community Survey and Initial Look at Data</b></p> <ul style="list-style-type: none"> <li>● Kris Kuntz presented “Ad Hoc Committee on Addressing Homelessness Among Black San Diegans - Initial Survey Results and Data analysis” (<i>see presentation included in the Meeting Packet</i>) <ul style="list-style-type: none"> <li>○ Initial community survey: received a total of 277 responses, 133 complete and 144 partially complete. Nearly 1/3 of respondents identified as being homeless at some point in their lives.</li> <li>○ Why are Black people overrepresented in the homeless population?</li> <li>○ In your opinion, what are the three main causes?</li> <li>○ What do you think are the three most significant challenges Black people face in successfully exiting homelessness?</li> <li>○ What are the three steps or changes that you would take to improve the situation?</li> </ul> </li> <li>● Omar Passons stated the urgency to start discussing at the next meeting - what the short-term, immediate recommendations we can make to start helping the Black people that are suffering on the streets right now.</li> </ul>
<p><b>8</b></p>	<p><b>Next Steps: Developing Committee Workplan</b></p> <ul style="list-style-type: none"> <li>● Sean Elo-Rivera: With only 4 minutes left for this meeting, let’s pivot back to what Omar stated. If we think there is anything within our power as a group that can make an immediate difference and there’s interest of people doing that together, we should do it.</li> <li>● We all know these things to be true, these are our recommendations that seem applicable to the situation in San Diego, let’s get these out as soon as possible.</li> <li>● Omar Passons: Yes, I’ll get an email out today to those that raised their hands.</li> <li>● Sean Elo-Rivera: It seems like a particularly important month to get the recommendations out, missing this month will be a missed opportunity.</li> </ul>
<p><b>9</b></p>	<p><b>Closing</b></p> <p>a) Setting Regular Committee Meeting Times</p> <ul style="list-style-type: none"> <li>● Kris Kuntz: Let’s get another date on the calendar as soon as possible.</li> </ul>



SAN DIEGO  
**Regional Task Force  
on the Homeless**

**Meeting Adjourned at 2:30 pm**

**Next Meeting**

**Date:**

**Time:**

**Location: Zoom Videoconference**