



Ad Hoc Committee: Addressing Homelessness Among Black San Diegans Draft Meeting Minutes

Meeting Information		
Date: 01/13/2021	Time: 12:30 PM – 2:00 PM	Location: Zoom
Members Present: Pastor Rolland Slade, Councilmember Sean Elo Rivera, Ben Mendoza (supporting Sean Elo), James Carter, Christina Griffin, Dexter Egleston, Hanan Scrapper, Omar Passons, Veronica Loving, David Baker, Tracey Wilson, Sean Spear, Bobby Brown		
Staff Present: Kris Kuntz, Carrie Stemrich (<i>notes</i>)		
Agenda Items		Presenter
1.	Welcome and Introductions	Pastor Rolland Slade
2.	Update and Input on Scope of Services for Facilitation Support	Kris Kuntz
<ul style="list-style-type: none"> • Kris: During the last meeting, Sean Spear provided insider prospective on how LA conducted similar work 2 years ago, and recommended engaging outside facilitations and support for the workplan to hopefully finalize today. <ul style="list-style-type: none"> - This outside support is critical for committee to engage the public. <ul style="list-style-type: none"> ▪ Feedback and listening sessions with an array of different stakeholders – lived experience, community advocates, elected officials, etc. - Consensus from this group that this is something we want to pursue, and Pastor Rolland Slade provided a soft recommendation to alert the Board that we were pursuing this. <ul style="list-style-type: none"> ▪ The CoC Board in Dec. was very receptive to our pursuing this, ▪ Facilitation Services – draft Scope of Service for commenting is requested by this group before it is finalized. ▪ Allow the Task Force to identify how we could bring someone like that on to help support this group ▪ We have a fair amount of free consulting assistance from the federal government, and we have reached out to HUD, who are very open to assisting. Racial equity is a priority for the SNAPS office. <ul style="list-style-type: none"> ○ We can leverage this free support, and HUD has given us the go – they want to support this committee and help facilitate ○ We need to figure out who among the team in our HUD TA network has the expertise in this area and has the right way to facilitate large groups with the public (no easy task) • Dexter: <i>Question</i> - Would it be a conflict of interest if the TA was CSH? • Kris: <i>Response</i> - CSH has broad contracts with HUD TA work, so it would not. • Kris: Since we already have a workplan with HUD, this work can be incorporated into the existing workplan and can start right away. <ul style="list-style-type: none"> - Would like to find the right people for the Feb. meeting, since this work is different than the work currently being supported. • Hanan: <i>Question</i> - This undertaking is huge, so having someone come in with that level of expertise is going to be really critical – with that said how would it work? • Kris: <i>Response</i> - Agree that it would be great to have someone who already understands San Diego dynamics <ul style="list-style-type: none"> - There are a couple of people in mind that are helping other communities with diversity/inclusion work, 		

and some have done previous work in San Diego and are aware of the different stakeholders .

- **Sean Elo** *Question:* Is there any way to be included in the vetting – expertise is important but so is trust?
- **Kris** *Response:* We would like to interview as a group.
- **Pastor Rolland Slade:** Alerted the Board that we are pursuing this and how to bring someone on.
 - Update – basic draft – scope of services to finalize

3.	Divide into Smaller Working Groups – Data and Community Engagement	Pastor Rolland Slade Committee members
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- a) Review the draft work plan as a group. Agreement with direction? What is missing? Estimated timelines?
- b) Determine strategy for completing work plan – when, how often will small group meet? What is needed from RTFH staff/Facilitation support?

Group 1 - Engage the Community and Listen:

Hanan Scrapper, David Baker, Veronica Loving, Tracey Wilson, Sean Elo Rivera, Ben Mendoza, Pastor Slade

Group 2 - Conduct In-Depth System and Data Analysis:

Omar Passons, James Carter, Dexter Egleston, Sean Spear, Kris Kuntz

4.	Small Group Report Out	Group Leads
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Group 1- Engage the Community/Listen – Lead by Hanan

- Thinking through various subpopulations within the community (youth, Veteran, families, LGBTQ, elderly, and women)
- Working with various organizations within the CoC to get the word out to make sure each subpopulation is represented in listening sessions
- Holding both virtual and in-person learning sessions – in-person will be a little longer, broken into small groups
- Need to address the digital divide that currently exists (those involved may not have phone/laptop) to make listening sessions equitable
 - Bobby: Hold sessions at VVSD, which has residential programs and various organizations within the CoC serving Veterans
 - Veronica: host listening session with Voices of Our City Choir group
 - David: Engage youth via Youth Homelessness Consortium to get the word out through their meetings
- Talked though what having trusted messengers means – we want to hear your story, we are intentionally working on resolving our existing issues and the systemic racism that exists within our homeless continuum
- Question: is the HUD TA going to create and lead the questions and make sure they are consistent across all groups?
 - Need to be trauma-informed in how we ask these questions – need a basic understanding of racial trauma to avoid re-traumatizing people in a solution-focused approach
- Talked through with Sean Elo on engaging the various districts and Councilmembers to host listening sessions throughout the county, including unincorporated areas
- LGBTQ community: Work with the Center, SD Pride, Black LGBTQ Coalition
- Timeline may be stretched – initially thought 3-4 months to collect the data, may expand timeline if not getting all of the input needed
- Work with Serving Seniors to engage the 65+ population
- How to engage child welfare and accessing services outside of our homeless system
 - Omar’s assistance may be needed to get the word out to families and individuals
 - Mental Health – how do we best hear those who are experiencing Mental Health?
 - Getting the word out: using RTFH Board Meetings, CoC Membership, and County homeless telebriefing to send out blast, and intentionally using social media, etc.

- **Kris:** what does the timeline look like?
- **Hanan:** Potentially start beginning of February to move quickly, and getting TA member onboard will help get the word out
 - Identify how we communicate kick-off – presentation at the board meeting to say that this is happening, or if full membership is the right place to do this
 - Will need marketing as well: messaging will be key in how we word/speak/print, etc.
- **Kris:** Drafting questions to ask will be added into the scope.

Group 2- In-Depth System/Data Analysis – Lead by Omar

- Starting place that there is significant support for: one of the outcomes of the work is that this task force should be recommending and establishing a standard by which San Diegians evaluate and judge what we are doing in San Diego county with regard to black homelessness.
- That is a baseline of activity and something that we are continually looking at to measure ourselves against over the course of the work so that on the other end, the rest of the system will know that this is our anchor (outcome rather than detail), but it can animate what comes next
- **Question for the Community Engagement group:** we'd like you to tell us what data you need as you get ready to reach out if there are things you want to know (outside of the data that is currently collected) for things that you would like to know to give this group a chance to produce this data.
- **Data Group Activities:**
 - More robust analysis of the current crisis response system that will lean on RTFH staff in understanding what systems black people are entering, if they are they leaving sooner than others, if they are they getting ejected/removed at faster or greater rates, if there are there protective factors to ascertain
 - Identifying the baselines to be tracked, understanding that there may be 5 when good data only exists for 3 to be able to establish the baseline
 - Take another look at the survey data previously sent by the RTFH to find out what information can be gleaned
- We believe this task force as a whole is not limited to recommendations on the crisis response system
 - Group seemed to be in consensus even though they don't control them
 - May need direction from Pastor Slade as to how to handle more broadly
 - If part of this group's work is data that says the rest of the system is feeding into the crisis response system and is harming black people at a disproportionate rate, this group can bring back to the CoC.
 - How do we drive changes, whether that is policy with Councilmember Sean Elo Rivera or Supervisor Nathan Fletcher – how it manifests - that is the issue that will not/ should not go away
 - Will defer to colleagues and get back to this group

Chat section:

- **From Omar Passons (he/him/his) to Everyone: 01:43 PM**
Dexter/Sean/James: I forgot to mention that we didn't really talk about sub-groups like Veterans, Youth, Seniors and transplants and understanding whether any of our disproportionality comes through and is or may be unique within those sub-groups to Black people experiencing homelessness

5.	Next Steps	Pastor Rolland Slade
	<ul style="list-style-type: none"> a. Finalizing workplan with small group input b. Reporting back to larger committee next month 	
	<ul style="list-style-type: none"> • Pastor Slade will gather notes from small group leads and will finalize the input with Kris's information and will send out in email for this group's approval. • Will not make the workplan presentation to the RTFH Board next Thurs, but will highlight that they are drawing closer to presenting and will have it for the February meeting. 	
Next Meeting: Date: Feb. 10, 2021 Time: 12:30-2:00 p.m. Location: Zoom Meeting		