



## Regional Task Force on the Homeless San Diego City & County

<b>Policy:</b>	Employment After Board Service	<b>Policy Number:</b>	RTFHBP6
<b>Owner of Policy:</b>	Governance Board		
<b>Policy Sponsor:</b>	Merger Task Force		
<b>Policy Approval By:</b>	Governance Board		

Original Effective Date:	Reviewed Date(s):	Revised Date(s):
5/18/17		

**1. PURPOSE**

The Regional Task Force on the Homeless (RTFH) is committed to the principle of accountability to the public which is served by the RTFH and its members. The RTFH Governance Board (Board) will uphold a policy of openness and transparency, balanced with its roles in representing the interest of the RTFH and those served.

This policy formally outlines rules and procedures that have been followed and will continue to be followed henceforth in respect to Board Member employment with the RTFH after completion of Board service.

**2. POLICY**

The Board will ensure there is a process for a post-Board service employment period for Board Members.

**3. PROCEDURE**

Members of the Board may not be employed by the RTFH for at least one year following the member’s departure from the Board by resignation, retirement, or the end of the member’s term, provided, however, to the extent that local, state and/or federal law are applicable, and to the extent that such laws are more restrictive than this policy, then the more restrictive provisions shall apply.

This prohibition does not apply to a member of the Board who had been employed by the Board prior to the member’s being elected or appointed to the Board. No service time will be allocated during the period in which the individual served as a member of the Board. A Board member employed after the one-year waiting period must be duly qualified for the position in question and be hired only after the customary procedures used for hiring a person to that position are followed.

To the extent any portion of this policy contradicts the Charter or the Bylaws, the terms of the Charter and Bylaws shall prevail.